



**McHENRY
PUBLIC
LIBRARY
DISTRICT**

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McHenry Public Library District - Posting (7/30/2012)

PUBLIC ACT 97-609

Open Meetings Act Amendment –Posting of Compensation Information (IMRF Employees). The Open Meetings Act was amended, effective January 2012, to include a new requirement to post information "pertaining to benefits offered through the Illinois Municipal Retirement Fund". The timing of the actual initial posting requirements is not required by January 1, 2012, but rather is set forth below.

Covered Employees (Posting Requirements Apply)

Employees in the IMRF system, with total compensation packages over the threshold of \$75,000, or equal to or over \$150, 000/year.

Timing of Requirements

- Total compensation package of over \$75,000 -- must be posted within six (6) business days of approving a budget.
- Total compensation package equal to or in excess of \$150,000 per year -- must be posted at least six (6) days before approving the employee's total compensation package.

Total Compensation Package

The term "total compensation package" is defined as the "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Posting Requirements

Must post covered total compensation packages on employer's website, or at its principal office if it does not have a website. Alternatively, an employer that maintains a website can simply post a physical copy of this information at its principal office rather than posting it directly on the website. The website, however, must include information concerning how to access the information.

The full text of P.A. 97-609 is available at:

<http://www.ilga.gov/legislation/publicacts/97/097-0609.htm>

FY2012-13 (July 1, 2012 - June 30, 2013).

James Scholtz, Executive Director (exempt position). Regular salary \$103,845.69 (hrly extension computation \$53.22 per hr); IMRF \$12,243.41; FICA \$8,089.58; Health Insurance \$6,672.00; HSA \$1,200.00; Vacation (included in regular salary but value if separated @ regular time \$7,988.13. Total Benefits value \$36,193.12.

Reuben (Bill) Edminster, Assistant Director (exempt position). Regular salary \$90,124.32 (hrly extension computation \$46.22 per hr); IMRF \$10,625.66; FICA \$7,020.68; Health Insurance \$6,672.00; HSA \$1,200.00; Vacation (included in regular salary but value if separated @ regular time \$6932.64. Total Benefits value \$32,450.98.

James C. Scholtz

Executive Director

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